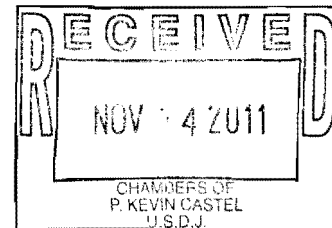
UNITED STATES DISTRICT COURT  
SOUTHERN DISTRICT OF NEW YORKJEFFREY COHEN, on behalf of himself and on  
behalf of all similarly situated employees,

Plaintiff,

v.

GERSON LEHRMAN GROUP, INC.,

Defendant.

Civil Action No. 09-CV-04352 (PKC)

**[PROPOSED] ORDER GRANTING  
PRELIMINARY APPROVAL OF  
SETTLEMENT**

*PKC* On 11-14-11, 2011, <sup>*ON*</sup> the Court heard a motion by Defendant Gerson Lehrman Group, Inc. ("Defendant") and named and opt-in Plaintiffs Jeffrey Cohen, Matthew Ronen and Ashleigh Baldwin ("Plaintiffs"), which Plaintiffs submitted the motion individually and on behalf of the putative class. The Court has considered the Joint Stipulation of Class Settlement and Release ("Stipulation") and the proposed Notice of (1) Proposed Class Settlement and (2) Final Settlement Approval Hearing ("Class Notice") and attached exhibits and hereby finds and orders as follows:

The Court finds on a preliminary basis that the settlement memorialized in the Stipulation, filed with the Court, falls within the range of reasonableness and, therefore, meets the requirements for preliminary approval.

*PKC* The Court conditionally certifies, ~~for settlement purposes only~~, the settlement class described in the Stipulation, which include all individuals who were employed by Defendant in the Research Associate position and worked for at least one day in New York (other than merely attending training). The Court finds, ~~for settlement purposes only~~, the requirements of Federal Rule of Civil Procedure 23(a) and Federal Rule of Civil Procedure 23(b)(3) are satisfied, ~~with the exception of the manageability requirement of Rule 23(b)(3) that the Court need not address for~~

purposes of settlement.

~~This Order, which conditionally certifies a class action for settlement purposes only, shall not be cited (nor shall the motion and supporting papers that resulted in this Order be cited) in this or any matter for the purpose of seeking class or collective certification, opposing decertification, or for any other purpose, other than enforcing the terms of the Stipulation.~~

The Court appoints, ~~for settlement purposes only~~, Jeffrey Cohen as the Class Representative.

The Court appoints, ~~for settlement purposes only~~, Thompson Wigdor, LLP as Plaintiffs'/Class Counsel ~~for the purposes of Settlement and the releases and other obligations therein. The Court preliminarily approves Class Counsel's request for attorneys' fees and costs as set forth in the Stipulation.~~

Simpluris is appointed as Settlement Administrator.

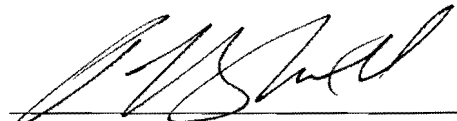
The Class Notice, attached to the Stipulation as Exhibit B, and the Claim Form, Election Not to Participate in Settlement, and Settlement Administrator letter regarding inconsistent documentation, attached to the Class Notice as Forms A through C, respectively, are approved. The Settlement Administrator is ordered to mail those documents to the Class members as provided in the Stipulation.

Each Class Member who does not timely submit an Election Not to Participate in Settlement will have sixty (60) days after the date on which the Settlement Administrator mails the Class Notice to object to the Settlement by serving on the Settlement Administrator, Class Counsel, and Counsel for Defendant, and filing with the Court, so that it is received by the sixty (60) day deadline, a written objection to the Settlement.

The Court will conduct a Final Approval Hearing on March 2, 2011 at 2 PM in Courtroom 12C <sup>(2)</sup> a.m. to determine the overall fairness of the settlement, attorneys' fees and costs to Class Counsel and enhancements to the Plaintiffs. The Final Approval Hearing may be continued without further notice to Class Members. The parties shall file a motion for approval of the settlement, including approval of attorneys' fees, costs, and the enhancements for the Plaintiffs sought in the Stipulation, on or before Feb 10, 2011.

IT IS SO ORDERED.

Dated: November 14, 2011

  
The Honorable P. Kevin Castel  
United States District Court Judge